

# Greetings and Announcements

Dear Shareholders,

We trust this message finds you in good health and high spirits.

We deeply appreciate your continued support and understanding.

At the Ordinary General Meeting of Shareholders held in December 2025, followed by the Board of Directors meeting, the individuals listed below were duly appointed and assumed their respective positions as Directors and Executive Officers.

With this new team, we are fully committed to further advancing the Company's business and management efforts. We sincerely seek your continued guidance and support in this endeavor.

Please accept this letter as a formal greeting and introduction.

Sincerely,

December 2025  
Oriental Consultants Global Co., Ltd.  
Eiji Yonezawa  
CEO, President

## Appointments

### [Directors and Auditor]

CEO: Eiji Yonezawa  
Director: Kazuyasu Kondo  
Director: Taku Maeda  
Director: Mutsuya Mori  
Director: Shigenori Ogawa  
Director: Kenichi Yamamoto (newly appointed)  
Auditor: Akio Tatsuno

### [Executive Officers]

Executive Officer and President: Eiji Yonezawa  
Executive Officer and Vice President, and COO\*<sup>1</sup>, Project Management Office for Railway Developments in the Philippines: Mutsuya Mori  
Executive Officer, Vice President, and COO, Consulting Operations: Taku Maeda  
Executive Officer and COO, Business Development: Kazuyasu Kondo  
Executive Officer and CFO\*<sup>2</sup>, General Administration: Shigenori Ogawa  
Executive Officer and COO, Investment Operations: Kenichi Yamamoto  
Executive Officer and Deputy General Manager, Project Management Office for Railway Developments in the Philippines: Shinya Nakamura  
Executive Officer and Director, Railway Division: Akihiko Fujiyoshi  
Executive Officer and Director, Road Transport Division: Tomoyuki Konishi  
Executive Officer, Chairperson, Oriental Consultants India Pvt. Ltd.: Reiko Abe  
Executive Officer and Director, Global Solutions Division: Hirotsugu Kato  
Executive Officer and Deputy COO, Consulting Operations: Tomoaki Takagi

Executive Officer and Deputy COO, Business Development: Shigeo Ushio (newly appointed)  
Executive Officer and Director, Planning Division: Yoshihiko Uchikura (newly appointed)  
Executive Officer and Director, Infrastructure & Industrial Development Division: Yuko Sasa (newly appointed)

[Executive Advisor]

Executive Advisor: Yuji Morimoto

Additionally, we would like to inform you that the former Executive Officers, Masahiko Fujimoto and Wong Kuok Hung have resigned effective December 5. We deeply appreciate the support and cooperation extended by them during their tenure.

\*1 COO: Chief Operating Officer

\*2 CFO: Chief Financial Officer